

# Curriculum vitae

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**In one sentence:**

"With a total of around 10 years of recruiting experience in both headhunting and internal recruiting, I combine the best of both worlds and support companies quickly, individually and in a targeted manner."

## About me personally:

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Name: Mario Riedinger  
Address: Geibelstrasse 3  
D- 15366 Neuenhagen  
  
Tel. M: 0176/4588 5623  
  
E-Mail: MarioRiedinger@gmail.com

Date of birth: June 26, 1986  
Place of birth: Heidelberg  
Nationality: German  
Marital status: single

## School and studies:

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10/2009 - 10/2013      **Studies at the Ruprecht-Karls-University Heidelberg** (University of Excellence)  
Major subject: Economics (Political Economy), Bachelor

09/1997 - 08/2007      **General higher education entrance qualification**  
at Hohenstaufengymnasium, in Eberbach

## Professional career:

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- Since 03/2022      **Coach for Mid-Level/Senior Recruiter at La Red Berlin e.V**
- Coach for Mid-Level - Senior Recruiting in topics such as: End2End recruiting, direct approach, dealing with hiring managers, IT know-how and candidate experience
- Since 12/2021      **Interim recruiter for various clients (partly in management functions)**
- Support of various companies (e.g. Schüco International, Berlin Brands Group, Mister Spex, Viega, Mabanaf, Link11, Heidelberger Druck...) in End2End recruiting (direct approach, communication with hiring managers, employer branding, candidate screening, initial interviews as well as organization of follow-up appointments/case studies, offer discussions and contract negotiations with candidates. Also involved in process management and the introduction of new systems.
- 10/2019 - 11/2021      **Inhouse Senior Recruiter at Next Big Thing AG**
- International End2End Recruiting for Next Big Thing AG and Ventures - including direct approach of candidates through social networks (Linkedin, Xing, Github, Stackoverflow, facebook)
  - Development of the recruiting strategy (incl. employer branding) and training of hiring managers
  - Training of recruiters in the area of software/hardware development, development of B2B software and process optimization
  - Exchange with external partners and stakeholders on best practices, employer branding and data-driven recruiting
- 10/2017 - 09/2019      **360° Senior Consultant for permanent position at invivo Group GmbH**
- International talent scouting of candidates via Xing, LinkedIn, Github/Stackoverflow, job advertisements and events
  - Account Manager for existing customers
  - Acquiring new customers through cold calling
- 04/2017 - 10/2017      **Java Consultant for permanent position at DIS AG**
- Talent scouting of candidates,
  - New customer acquisition and account manager for existing customers as well as support in personnel development
- 01/2014 - 04/2017      **Company founder: TalentCareers**
- Acquiring new customers for an innovative recruiting solution
  - Strategic development of the start-up in the area of recruiting

## Internships and part-time jobs

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- 06/2012 - 08/2013      **Working student at SAP SE**  
Support mainly in the area of custom development (quality and project management) in the back office
- 03/2008 - 03/2009      **Weltwärts volunteer service in Ghana**  
Weltwärts is a development policy program funded by the German government

## Knowledge and skills:

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### Languages

|         |                 |
|---------|-----------------|
| German  | Mother tongue   |
| English | Business fluent |
| French  | Basic knowledge |

### IT skills

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|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Recruiting Tools      | Very good knowledge of: Recrutee, Personio, join.com, Workday;<br>Good knowledge of: Workday, eQuest, TalentLink, ChatGPT<br>Basic knowledge: Softgarden, SuccessFactors |
| Programming languages | JavaScript (jQuery), PHP, SQL, Typo3, HTML (Bootstrap), CSS                                                                                                              |
| Microsoft Office      | All common applications                                                                                                                                                  |
| Photoshop             | Advanced knowledge                                                                                                                                                       |

## Other interests:

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ITC - product innovations, Industry 4.0 / IoT  
Sport (fitness training, jogging, climbing, squash)  
Meditation